

ANNOUNCEMENT
PARTICIPATION RIGHTS & MINORITY RIGHTS
IN THE ORDINARY GENERAL MEETING
17.05.2011

Following the previous Announcements to Athens Stock Exchange referring to the Invitation to Shareholders Ordinary General Meeting, hereunder we provide a full description of the Shareholders Rights and Minority Rights. In accordance with article 26 par.2b of Law 2190/1920, as amended by article 3 of Law 3884/2010, that is in full force, the Company informs the Shareholders about the following issues.

PARTICIPATION RIGHT

Participation right in the Ordinary General Meeting of 17.05.2011 has everyone who appears as shareholder in the records of Dematerialized Securities System managed by HELLENIC EXCHANGES GROUP S.A., in which the securities of the Company are registered. Proof of shareholder status occurs with the submission to the Company of the relevant written confirmation of the aforementioned body, or alternatively with direct electronic access of the Company to the body's file. The Shareholder status must be in force on 12.05.2011 (date of Record), i.e. at the beginning of the fifth (5th) day prior to the date of the Ordinary General Meeting of 17.05.2011, and the relevant confirmation that proves the Shareholder status must be received by the Company the latest on 14.05.2011, i.e. on the third (3rd) day prior to the Meeting.

For the 1st (A) Repeat Ordinary General Meeting the Shareholder status must be in force at the beginning of 26.05.2011, i.e. the fourth day prior to the Meeting, and the relevant confirmation must be received by the Company the latest on 27.05.2011, i.e. the third (3rd) day prior to the 1st (A) Repeat General Meeting.

For the 2nd (B) Repeat Ordinary General Meeting the Shareholder status must be in force at the beginning of 09.06.2011, i.e. the fourth day prior to the Meeting, and the relevant confirmation must be received by the Company the latest on 10.06.2011, i.e. the third (3rd) day prior to the 2nd (B) Repeat General Meeting.

All shareholders are entitled to participate and vote in the Ordinary General Meeting, if they hold the Shareholder status on the corresponding date of Record.

In case of non-compliance with the provisions of article 28a of Law 2190/1920, the concerned Shareholder may participate in the General Meeting only with the approval of the General Meeting. The exercise of the aforementioned rights does not presuppose the blocking of shares of the beneficiary, and does not require the compliance with any other process that would restrict the ability to sell and transfer the shares during the period between the date of Record and the General Meeting.

MINORITY RIGHTS

(a) **On request of Shareholders representing the 1/20th of the paid-up share capital**, the Board of Directors of the Company is obliged to register additional issues in the Agenda, if the relevant report is submitted to the Board of Directors the latest on 02.05.2011, i.e. at least fifteen (15) days prior to the General Meeting. The application for the inclusion of additional issues in the agenda must be accompanied by the appropriate reasoning or by draft minutes to be approved by the General Meeting, and the revised agenda must be published in the same way on 04.05.2011, i.e. at least thirteen (13) days prior to the date of the General Meeting. Simultaneously it must appear on the official website of the Company, together with the appropriate reasoning or the draft minutes that have been submitted by shareholders in compliance with article 27 par. 3 of Law K.N. 2190/1920.

(b) **On request of Shareholders representing the 1/20th of the paid-up share capital**, the Board of Directors places at the disposal of Shareholders according to regulations of article 27 par. 3 of Law K.N. 2190/1920, the latest on 11.05.2011, i.e. at least six (6) days prior to the General Meeting, draft minutes related to subjects that have been included in the initial or revised agenda, if the relevant request reaches the Board of Directors by 10.05.2011, i.e. at least seven (7) days prior to the General Meeting.

(c) **On request of any shareholder** that is submitted to the Company until 11.05.2011, i.e. at least five (5) full days prior to the General Meeting, the Board of Directors is obliged to provide to the General Meeting the requested information about the **Company's activities**, to the extent that this information is considered necessary for the thorough evaluation of the agenda's issues. The Board of Directors may decline the provision of information due to substantial reasons, that must be written in the minutes of the Board Meeting. The Board of Directors is entitled to give a single unified answer to requests with common substance. There is no need to provide information, if it already appears on the official site of the Company, especially in the form of questions and answers.

(d) **On request of shareholders representing the 1/5th of the paid-up share capital** that is submitted to the Company until 11.05.2011, i.e. at least five (5) full days prior to the General Meeting, the Board of Directors is obliged to provide information related to the **course of the company's activities and its net worth** during the General Meeting. The Board of Directors may deny to provide the requested information due to substantial reasons, that must be written in the minutes.

Corresponding deadlines dealing with the exercise of minority rights are in force also in the case of Repeat General Meeting. In all the aforementioned cases, the shareholders who request information must prove their shareholder status and their number of shares, at the time they

exercise their rights. Such proof is also considered the submission of certificates from the body that keeps the relevant titles, or the verification of the shareholder status through direct electronic access of the Company to the body's files.